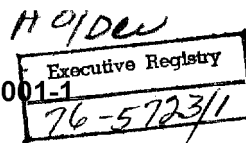


ADMINISTRATIVE - INTERNAL USE ONLY

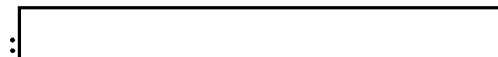


H O/Dew

22 December 1976

MEMORANDUM FOR: See Distribution

FROM :



Secretary, Executive Career Service Board

SUBJECT : Involuntary Retirement Option

1. The Director of Personnel has approved the implementation of an Involuntary Retirement Option in the DCI Area for members of the Executive Career Service. This option will be available until 28 February 1977 to members of the Executive Career Service who wish to avail themselves of the benefits deriving therefrom.

2. In general, participants in both the Civil Service Retirement System and the CIA Retirement and Disability System are eligible under this option if they are 50 years old and have completed 20 years of service or have completed 25 years of service irrespective of age. Computations, however, of the retirement annuity differ between the two systems and individuals who desire specific details concerning their annuities should contact the Office of Personnel Retirement Counseling Branch at Room 212,



3. Your assistance in dissemination of this information to members of the Executive Career Service assigned to your office is appreciated.

STATINTL



EXECUTIVE SECRETARY

H O/Dew

ADMINISTRATIVE -- INTERNAL USE ONLY

SUBJECT: Involuntary Retirement Option

ORIG:  (22 December 1976)

Distribution:

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Executive Registry
76-5723

24 November 1976

MEMORANDUM FOR: Director of Personnel

STATINTL

FROM :   
Secretary, Executive Career Service Board

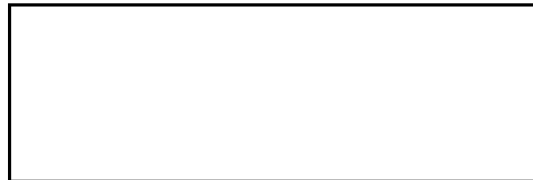
SUBJECT : Application of the Involuntary Retirement  
Option to the DCI Area

The Chairman of the Executive Career Service Board has determined that if an involuntary retirement option is instituted for significant portions of the Agency it should be applicable to the DCI Area for the following reasons:

a. The DCI Area is in a surplus situation at various grade levels, particularly supergrade.

b. Retirements from the DCI Area might help the "on-duty" situation in other parts of the Agency since many would be replaced by individuals from other components.

c. In keeping with the "one agency" concept of the Director and Deputy Director, a desirable option of this nature should not be applied selectively and restrictively but should be made available to all. The "CIARDS vs. CSC" retirement benefits are a sufficient source of dissatisfaction without creating another. STATINTL



cc: ✓ Executive Secretary  
C/ECSB

*AD/DCI*

STATINTL

Approved For Release 2002/05/07 : CIA-RDP79M00467A000200170001-1

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